

RackWare Internship Program

Purpose: The RackWare Internship program is designed for students with a goal grander than just putting a



company's name on their resume. At RackWare you will work side-by-side with industry leaders that are veterans in the Silicon Valley and that have built successful companies at scale. Our Internship program provides each student with "real life" experiences involving business strategy, product development, sales and marketing. In turn the student works on projects which directly impact the development and growth of RackWare's products and processes. RackWare is looking for college students that desire to learn more about the enterprise software business. We are a small and nimble company that will give students the unique experience of seeing the full planning, development and launch of

a product. If you are curious, eager and ready to learn please submit your resume and cover letter to the RackWare team explaining why you believe you are the right candidate for us!

We are looking for students interested in learning more about these areas of our business. Once we select our group of interns we will customize a program for you that builds on your specific desires for learning and experience to date. See below for areas of focus:

- **Engineering (Software Engineering and QA Engineering)**
- **Sales**
- **Marketing**

The RackWare Internship Program

Goals: To facilitate personal and professional development.

- Participate in the daily operations
- Have real involvement and responsibilities, being accountable to the team
- Understand the demands and interactions in a customer service-driven business
- Collaborate and contribute on projects that will help RackWare reach long term goals
- Learn RackWare's processes and product development lifecycle

Events and Experiences

1. **1:1 Mentorship:** a mentor is assigned to you, working with you on your summer project that is in your field of expertise.
2. **Your Summer Initiative:** You will work with your mentor to define a project that will start and end during your time here at RackWare. You will have something you can add to your resume to show future employers on your accomplishments during the summer.
3. **Resume / LinkedIn:** We will work with you to build out your resume and LinkedIn profile and network to be as strong as possible. Ensuring you are using social media in the best conceivable way to expand your network.
4. **Lunchtime speaker series:** entrepreneurs and experts within and outside of our company will come in and speak about their careers, how they got to where they are and tips to help you navigate and network throughout your life.
5. **Networking events with your peers and others within the company:** events that allow you to hear from other engineers, marketing professionals, sales team members, product managers and executive team members about their journeys in the Silicon Valley.



6. Final Presentations: You will be given the opportunity to present your Summer Initiative to the management team here at RackWare. We will support you through the creation and presentation of your project and give you constructive feedback to help you continue to develop your presentation skills.

Your Support Team

- Mentor: Supervisor that will plan the intern's curriculum and mentor them during their internship.
- HR: HR Team recruits, on-boards and facilitates the internship program.
- Brown Bag Speaker Lunches: Speakers will present on topics associated with their department and/or life experience that impact the company and the industry.
- Intern Committee: Volunteer interns that help plan events for their summer internship.

Timeline

Internships will start June 4, 2018 and end on or around August 31, 2018.

Compensation

This is a part-time paid internship for students actively enrolled as full-time college students.

To Apply

Please send your cover letter and resume to careers@rackwareinc.com.

RackWare is proud to be an equal opportunity workplace.